



Job Title: Chair of the Board of Directors

Organization: MN SNAP (Minnesota Spay Neuter Assistance Program)

Location: Minneapolis, Minnesota, USA

Part-Time; Volunteer

About MN SNAP: MN SNAP, a nonprofit organization, is dedicated to reducing pet overpopulation in Minnesota by providing affordable spay and neuter surgeries, along with core vaccinations for cats, dogs, and rabbits, to pet owners and organizations that may not have access to these essential services. Through a mobile surgery clinic that travels statewide and a stationary clinic in North Minneapolis, MN SNAP has completed more than 197,000 surgeries since 2010 in partnership with low-income families, nonprofit rescues and shelters. These efforts keep pets in their loving homes and aid in the management of community cat populations throughout Minnesota.

Headquartered in North Minneapolis, and partnering with dozens of communities in all parts of the state, we actively support a diverse clientele and are seeking an individual dedicated to fostering inclusivity within our organization and serving racially and socioeconomically diverse communities. We encourage applications from those identifying as BIPOC and other underrepresented identities to align with our commitment to diversity.

MN SNAP Chair of the Board of Directors Role:

As the Chair of the Board of Directors, you will play a crucial role in guiding and supporting the organization's strategic direction, overseeing governance, and ensuring the fulfillment of our mission.

Responsibilities:

1. Leadership and Governance:

- Provide visionary leadership to the Board of Directors, ensuring alignment with MN SNAP's mission, values, and strategic goals.
- Chair board meetings, facilitating effective discussions, and fostering a collaborative and inclusive decision-making process.
- Oversee the recruitment, orientation, and development of board members, ensuring a diverse and skilled team.

2. Strategic Planning:

- Collaborate with the board and executive leadership to develop, refine, and implement the organization's strategic plan.
- Monitor industry trends, regulatory changes, and community needs to ensure MN SNAP remains at the forefront of spay/neuter services.

3. **Advocacy and Stakeholder Engagement:**

- Act as a spokesperson and advocate for MN SNAP, representing the organization to the public, donors, and other stakeholders.
- Cultivate and maintain positive relationships with key partners, supporters, veterinary professionals, and community organizations.

4. **Fundraising and Financial Oversight:**

- Work closely with the Executive Director and board members to develop and implement effective fundraising strategies.
- Provide oversight of the organization's financial health, ensuring transparency, accountability, and compliance with relevant laws and regulations.

5. **Organizational Oversight:**

- Monitor and evaluate the organization's programs, impact, and outcomes, ensuring alignment with the mission and strategic objectives.
- Collaborate with the Executive Director to address operational challenges and optimize program delivery.

Qualifications:

- Proven board and leadership experience, preferably in a non-profit or animal wellbeing setting.
- Strong strategic thinking and planning skills.
- Excellent communication and interpersonal skills.
- Demonstrated ability to work collaboratively with diverse stakeholders.
- Passion for animal welfare and a commitment to the mission of MN SNAP.

Time Commitment: The Chair of the Board of Directors position is voluntary and requires a commitment of approximately 8-10 hours per month, including board meetings, committee work and occasional events.

By joining MN SNAP as the Chair of the Board of Directors, you will have a unique opportunity to make a significant impact on the well-being of animals and communities across Minnesota. If you are a dynamic and visionary leader with a passion for our mission, we invite you to apply.

How to Apply: Interested candidates should submit a resume to Doug Binning, interim Board Chair at dbinning@21-group.com.

Posting Date: January 26, 2024; position open until filled